

Organizational arrangements of the Parties regarding the performance and supervision of repair, maintenance and other works/services ordered to be carried out on the premises of the Mining Facility in connection with applicable legal regulations of the Geology and Mining Law of 9 June 2011.

1. The Parties both confirm that the Contractor is an entity engaged in professional activities at operating mining facilities.
2. Regarding compliance with the Geology and Mining Law, the Contractor falls under the supervision of the Client's Mining Operations Manager (MOM) or a person duly authorized by the Manager.
3. The start date for the works/services must be agreed with the Mining Operations Manager or a person duly authorized by the Manager.
4. The Contractor shall ensure:
 - that the works/services in question are performed only by personnel acquainted with the content of this Appendix. applicable staff (including OHS personnel responsible for any matters connected with the personnel's health and safety, if so required by the nature of the works/services and specified in the contract/order), managers (including management and maintenance inspection personnel) and qualified personnel to manage and perform specific works/services;
 - necessary materials and technical resources to enable safe performance of the works/services; personnel training in OHS regulations and principles, including on the safe performance of entrusted tasks;
 - regarding all personnel to be involved in the works/services performed at the operating Mining Facility – due assessment and documentation of any occupational risks and shall inform their employees about the risks and put in place any necessary measures to prevent and reduce the risks. The aforementioned documents shall be submitted to the MOM for approval.
 - that an organizational chart of the personnel to perform the applicable works/services is provided.
5. Regarding the works/services and personnel involved in them, the Contractor shall accept all responsibilities, authority and liability under the law, including the Geology and Mining Law (in particular its Art. 121) and OHS laws, and shall be responsible for the consequences of any negligence in that scope.
6. The Contractor shall instruct the personnel to carry out the applicable works/services in the following scope:
 - Safe working principles, operations of the Mining Facility, fire safety (e.g. explosion and fire zones) and inherent risks (including escape routes),
 - order maintenance and discipline at work,
 - communication and alerting,
 - reporting incidents/accidents and threats (procedures in case of danger to people or operations of the Mining Facility is observed).

All training and instructions given will be confirmed by both Parties in personal certificates or entries to the HSE Training Register.

7. The Contractor and the Contractor's personnel are obligated to observe the Mining Facility Operations Scheme, applicable processes, technologies and documents of the Client, and any orders and instructions of the Mining Operations Manager, state mining inspection authorities, labour inspectors and other competent authorities.
8. In case an emergency is observed:
 - a) that requires action taken by the mining rescue service, the Client shall ensure that such action is effected according to the principles of mining technology and the relevant requirements.
 - b) that poses a threat to the life or health of personnel or the operational safety of the Mining Facility, the Contractor shall immediately stop any activities carried out in the affected zone, remove the personnel working there to safety and inform any affected personnel of the Client and the Mining Operations Manager or a person duly authorized by the Manager, in charge of the area where the works/services are performed.
9. In the event of an accident involving the Contractor or the Contractor's personnel, the Contractor shall be required to notify the Client and the Mining Operations Manager, or a person duly authorized by the Manager, in charge of the area where the works/services are performed, and secure the area if possible. The obligations above do not release the Contractor from the obligation to take any other measures required by applicable laws.
10. If the Contractor uses dangerous substances or chemicals, the Contractor is required to communicate the fact to the Mining Operations Manager, or to a person duly authorized by the Manager, in charge of the area where the works/services are performed, and to provide all the relevant safety data sheets before or – at the latest – on the day of arrival of the substances or chemicals on site.
11. The Contractor shall be responsible for the accident site visit and making relevant reports under supervision of the MOM or a person duly authorized by the Manager. The Client shall be required to assist any first aid actions involving helping the injured on terms and conditions applicable to the Mining Facility personnel. The Client shall be responsible for notifying the District Mining Authority about any reportable incidents and accidents according to the regulations of the Mining Facility.
12. Any changes to the provisions of this Appendix must be made in writing to be valid and must be signed by duly authorized representatives of the Parties.